



ASHAA KIRANN INSTITUTE OF TECHNOLOGY & MANAGEMENT

(FORMELY ASHAA KIRANN ENGINEERING SCHOOL)

Managed by : Ashaa Kirann Welfare Educational and Charitable Trust

Ref No. : AKITM- CLR- 28/2026

Date. : 13.06.2026

OFFICE ORDER INTERNAL COMPLAINTS COMMITTEE

This Committee has been constituted at **Ashaa Kirann Institute of Technology & Management** (Formerly Ashaa Kirann Engineering School), Khordha for the Academic Session 2026-27 (**MBA Programme**) to address issues under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The objective of this Committee is to provide protection against sexual harassment of women at the workplace and to ensure the prevention, prohibition, and redressal of complaints relating to sexual harassment, along with matters connected therewith or incidental thereto.

The Presiding Officer and every Member of the Internal Committee shall hold office for a period not exceeding three years from the date of nomination, in accordance with the provisions of the Act.

The following committee members are appointed under section 4 of this Act:

NAME	DESIGNATION	POSITION	MOBILE NO	SIGNATURE
Dr. Sipra Karmakar	Professor	Principal	7077715390	<i>Sipra Karmakar</i>
Mr. Naresh Behera	Assistant Professor	Member	7008347648	<i>N. Behera</i>
Dr. Purnima Pattnaik	Assoc. Professor	Member	7008188907	<i>P. Pattnaik</i>
Miss. Madhusmita Das	Librarian	Member	7855871997	<i>M. Das</i>
Mr. Dhaneswar Majhi	A.O	Member	9937911633	<i>Dhaneswar Majhi</i>
Miss. Laxmipriya Pradhan	Hostel Warden-Girls'	Member	9778376197	<i>Laxmi P. Pradhan</i>
Mr. Bikash Kumar Rout	Hostel Warden-Boys'	Member	7849097717	<i>Bikas Rout</i>
Mrs. Kalyani Panigrahi	Advocate	Member	9583862625	<i>K. Panigrahi</i>
	Student	Student Representative	8328828221	
	Student	Student Representative	9938808391	

Sipra Karmakar
Principal
Ashaa Kirann Institute of Technology & Management

Principal
Ashaa Kirann Institute of Technology & Management

Copy to: Chairman, HOD, All Notice Board, Hostel/website, and All Members of Committee, Guard File.

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